

~~CONFIDENTIAL~~
Released when
contract signed
6/22/11

Sullivan County NH

Type of meeting: Board of Commissioners Business Meeting
Executive Session Minutes Per RSA 91-A:3.II.a. to
discuss a pending contract issue

Date/Time: Tuesday, July 20, 2010; 4:24 PM

Place: Sullivan County Unity Complex, 5 Nursing Home
Drive, Unity NH, Sullivan County Health Care
Facility, 1st Floor – Frank Smith Living Room

4:24 Motion: To go into Executive Session Per RSA 91-A:3.II.a. to
discuss a pending contract issue. Motion made by: Jarvis.
Seconded by: Nelson. Roll call vote taken – all three
Commissioners in favor. Those in Executive Session included:
three Commissioners, Greg Chanis – County Administrator, Ted
Purdy – SCHC Administrator, and Sharon Callum (Minute
Taker).

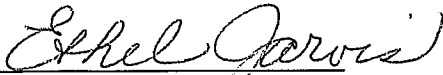
Mr. Chanis noted this was to begin conversations with the Board on Union contract negotiations, as the contract is in it's final year [expires 6/30/2011]; the initial Union meeting was held last week; the Administrative team includes: Ted Purdy, Marc Hathaway, Peter Farrand, Greg Chanis and Samantha Fletcher; Union team includes an AFSCME regional representative and several Union stewards; they have scheduled an exchange of the initial proposals September 15th; Farrand, Purdy and Chanis have discussed generic issues: health insurance, wage structure and work rules; they need to establish a list of issues to begin the negotiations.

The group discussed other issues that could be part of negotiations: smoking policy, tying pay increases to inflation, contract length, step increases: in response to discussions about step increases, Mr. Chanis spoke briefly about the evergreen law – if you have step raises in contract, and get to end of it, union people will continue to receive step increases, we used to have steps, but currently don't; with the County contract being signed a few months prior to the evergreen law taking effect, this could be an issue.

Mr. Chanis requested direction with wage increase dollar amounts. He will schedule a meeting with the Board and NH Primex for their next meeting, in Executive Session.

4:48 Motion: Come out of Executive Session. Made by: Nelson.
Seconded by: Jarvis. Voice vote – all in favor.

Respectfully submitted,



Ethel Jarvis. Clerk
Board of Commissioners

EJ/s.j.c.

Date signed: 8-18-10